



Andela Launches a Strategic Partnership

with a Top 10 Global Investment Bank and Financial Services Company.

ANDELA TALENT

>30 Hired

SUPPORTED PROJECTS

6 Teams

HIRE RATE

(On client technical assessment)

Over 80% Hired

Andela Talent Network

- > Andela teams supporting across all data management products, building out the end to end data platforms for all the data needs across bank.
- > Supporting Cloud Services initiative, providing a pre-approved set of technology through a set of APIs for storage in the cloud, reducing time spent on security/compliance reviews.

Learner Programs

- > The bank is rapidly expanding the footprint of its services in key emerging markets around the world.
- > With more of the bank's business moving to digitally-driven products, the bank partnered with the Andela Learning Community to access over 100,000 digital learners to staff internships and entry-level roles in key emerging markets.

Bringing it All Together

- > Andela developed customized onboarding evaluations to accelerate the timeframe for onboarding new staff members and reduced the hiring burden by increasing success rate on candidates to 83%.
- > Provided support across several different initiatives in relation to data model migrations, data model support, 3rd party data pipeline, and cloud migrations.
- > Provided team members with expertise in Frontend (React.js), Full Stack (Java), Data Engineers, System Engineers, UI/UX, and Project Management leadership.

Financial Services Partnership



Short Term

Staffed the initial 30 member team for Phase 1 of the program with an 83% hit rate on an extensive interview process

- > Code Test
- > Technical Interview
- > Culture Fit Interview

Accelerated Phase 1 with engineers embedded with the internal development team



Long Term

Opportunity to add capacity to support the additional workstream as aligned with this work

- > Data Governance
- > Framework Development
- > Program Management
- > Replatforming some of the existing applications
- > Support with Migration

Bridge any gaps in customer existing teams by onboarding top talents when needed